

**1 Sustainability Management**

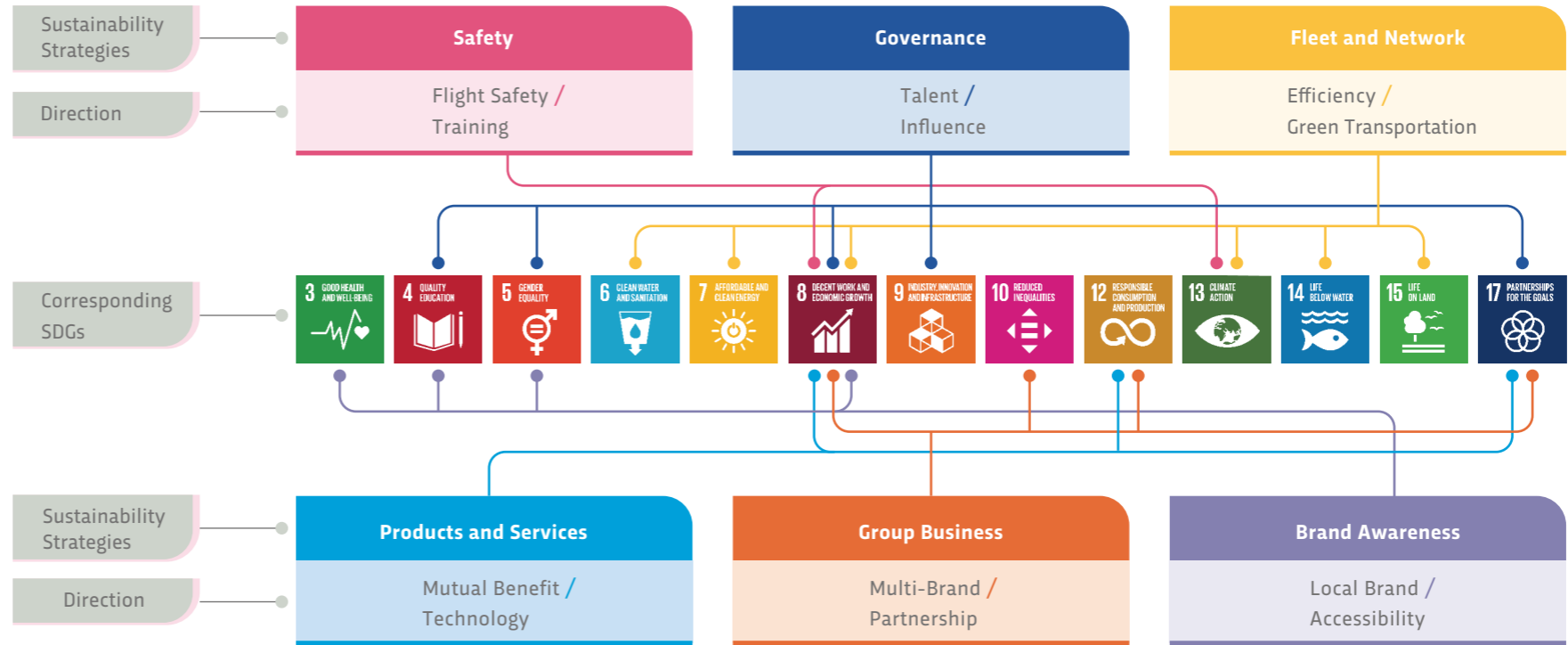
- 1-1 Sustainability Vision and Strategies
- 1-2 Sustainability Management Structure
- 1-3 CAL's Sustainability Value
- 1-4 Stakeholder Communication and Materiality Analysis
- 1-5 Achieving Sustainable Development Goals

**2 Value Creation**

**3 Corporate Governance**

ESG Data and Appendix

**Sustainability Strategy Framework**



**1-2 Sustainability Management Structure** (GRI 2-9, 2-12, 2-13, 2-14, 2-16, 2-18)

**1-2-1 Corporate Sustainability Committee**

The Company established its Corporate Sustainability Committee in 2014, and established ESG Office in 2023 as the executive secretary, the highest governance body of sustainability promotion, to take charge of the development, authorization, and update of the vision, missions, and values, and to determine and manage the Company's impact on the economy, environment, and people (including human rights). The Corporate Sustainability Committee convenes at least two meetings each year. The Chairman of the Board of Directors attends the meetings and the President of the Company serves as the chair. The Corporate Sustainability Committee comprises six task forces and a risk management team which are responsible for setting and implementing sustainable development goals to enforce the sustainable development. It also reports the results of corporate sustainability governance and ESG as well as external communication to the Board of Directors each year to strengthen the connection between the Corporate Sustainability Committee and the Board of Directors and improve sustainability actions. As the highest governance body of the Company, the Board of Directors supervises and identifies CAL's impact on the economy, environment, and people (including human rights). It also established internal control and audit for due diligence of ESG information.